

# ***Code of Ethics***

## **Personal Behavior**

Members shall:

1. NOT engage in acts or be associated with activities which are contrary to the public interest or bring discredit to the Association:
2. NOT engage in private employment or act as an independent practitioner for remuneration except with the consent of their employer;
3. NOT purposefully transmit or use confidential information obtained in professional work for personal gain or other advantage;
4. NOT hide unlawful acts discovered through the course of professional endeavor, either by act of commission or omission;
5. NOT be party to any illegal activity and;
6. ADHERE to the Association's Code of Ethics.

## **Professional Competence and Performance**

Members shall:

1. strive to fulfill all work-related responsibilities in the highest tradition of the Association and supervise the work of subordinates with the highest degree of professional care;
2. continually seek to increase their professional knowledge and skills;
3. report facts, observations or render conclusions or opinions for official purposes only after careful consideration of pertinent facts;
4. exercise diligence, objectivity and honesty in their professional activities and be aware of the responsibility to disclose any and all facts that may come to their attention; and
5. be aware of, and strive to apply, work-related requirements and standards prescribed by authorized public agencies and employers which may be applicable to their work.

## **Responsibility to Others**

Members shall not engage in any activity or relationship which creates or gives the appearance of a conflict with their employer-related responsibilities.

## **Outreach**

Members shall, during speaking engagements, or when writing for publication, identify personal opinions, which may differ from official positions of their employers.